



United Union of Roofers, Waterproofers and Allied Workers Local 153

3049 South 36th Street, Room #213, Tacoma WA 98409 (253) 474-0527

WAGE RATES FOR ROOFERS & WATERPROOFERS

Represented by Roofers Local #153

Effective February 1, 2023, thru January 31, 2024

Encompassing the Counties of Pierce, Lewis, Pacific, Thurston, Grays Harbor, Cowlitz, and Wahkiakum in the state of Washington.

	Base	H&W	NRIPP	Supp. Pension	PCJATC	IREF	Total
Journeyman	\$44.74	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$60.90
90%	\$40.27	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$56.43
80%	\$35.79	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$51.95
70%	\$31.32	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$41.98
60%	\$26.84	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$37.50
55%	\$24.61	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$35.27

Working Dues are \$0.82 an hour for every hour worked after Initiation is met for all classifications.

WAGE RATES FOR ROOFERS & WATERPROOFERS

Represented by Roofers Local 153

Working in the jurisdiction of Local #54

Effective August 27, 2023, thru January 31, 2024

	Base	H&W	NRIPP	Supp. Pension	PCJATC	IREF	Total
Journeyman	\$45.79	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$61.95
90%	\$41.24	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$57.40
80%	\$36.69	\$9.40	\$2.90	\$3.10	\$0.70	\$0.06	\$52.85
70%	\$35.34	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$46.00
60%	\$30.79	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$41.45
55%	\$28.52	\$9.40	\$0.25	\$0.25	\$0.70	\$0.06	\$39.18

Working Dues are \$0.82 an hour for every hour worked after Initiation is met for all classifications

FOREMAN WAGE RATES (local 153 jurisdiction)

\$46.98 an hour (Base Rate)

Five percent (5%) above the journey wage rate when assigned as foreman to a crew of 3-5 employees not including the foreman.

\$49.21 an hour (Base Rate)

Ten percent (10%) above the journey wage rate when assigned as foreman to a crew of six (6) or more employees not including the foreman.

\$51.45 an hour (Base Rate)

Any employee with one (1) or more continuous years of service as a foreperson with the Employer shall receive fifteen percent (15%) per hour above the journey wage rate when assigned as a foreperson to a crew.

FOREMAN WAGE RATES (local 54 jurisdiction)

\$46.98 an hour (Base Rate)

Five percent (5%) above the journey wage rate when assigned as foreman to a crew of 3-5 employees not including the foreman.

\$50.34 an hour (Base Rate)

Ten percent (10%) above the journey wage rate when assigned as foreman to a crew of six (6) or more employees not including the foreman.

\$52.62 an hour (Base Rate)

Any employee with one (1) or more continuous years of service as a foreperson with the Employer shall receive fifteen percent (15%) per hour above the journey wage rate when assigned as a foreperson to a crew.